

District PLC Gatherings 2018/19

Our Norms of Collaboration

Decision Making

- We will consider many points of view when making decisions
- Sometimes decisions will disrupt our status quo, and that's ok.
- Decisions should be informed by research and data.
- Decisions we make as a group will be collaborative. Consensus is not necessary as long as voice is allowed.

Time

- We value smaller group work so there is more space for all to speak.
- We will honour those present by starting and ending on time.
- We will come to meetings with appropriate materials and prepared to work.
- We know our time is limited; therefore we will strive to use it effectively.

Participation

- Everyone's voice matters.
- We will engage with purpose. We are each responsible for finding our own way to participate.
- Contribute openly - be vulnerable - build trust.
- Participation will focus on students.

Listening

- We will listen to learn, listen deeply, listen to understand – without interrupting.
- We will be respectful to other's voices.
- Opportunities to share, connect and laugh are important.
- Keep an open mind; be willing to change your view/opinion.